



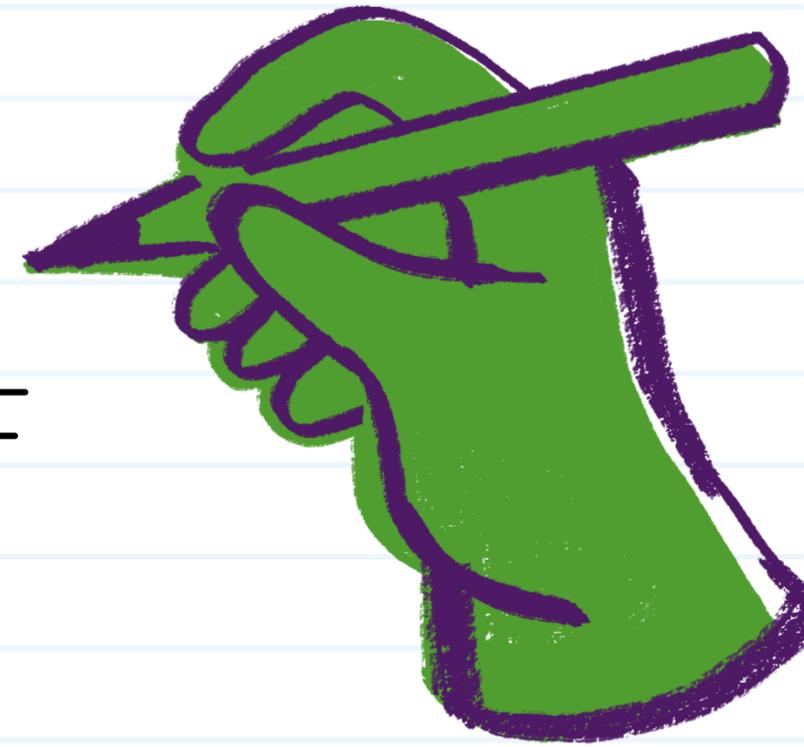
# USING LEARNING AS AN ORGANISING TOOL

*Because learning isn't just a leaflet*

**6 SEPTEMBER 2025**

# AIMS OF THE SESSION

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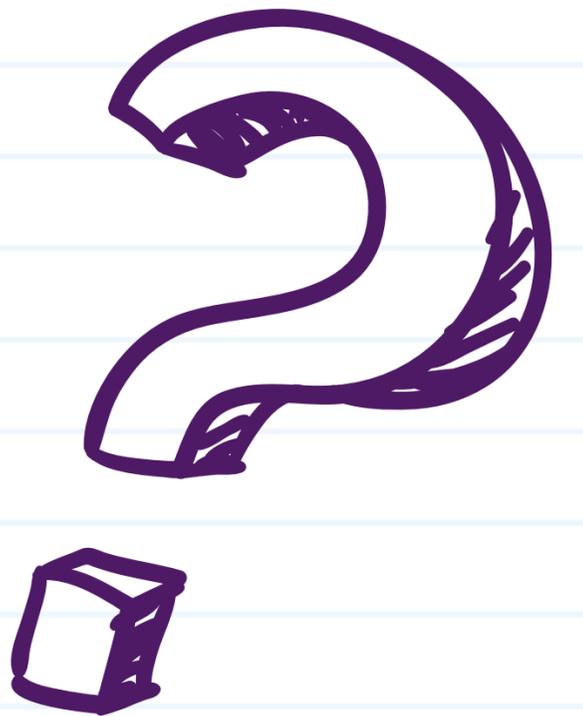


- TO IDENTIFY THE VALUE OF LEARNING AS PART OF UNISON'S 'ORGANISING AGENDA'
- DISCUSS THE IMPORTANCE OF WORKING WITH/CHALLENGING EMPLOYERS
- GAIN A BASIC UNDERSTANDING OF WHAT IS OFFERED (THE LEAFLETS)
- HOW DO WE DO IT?

# WHAT IS ORGANISING?

(What does it involve? What's the purpose?)

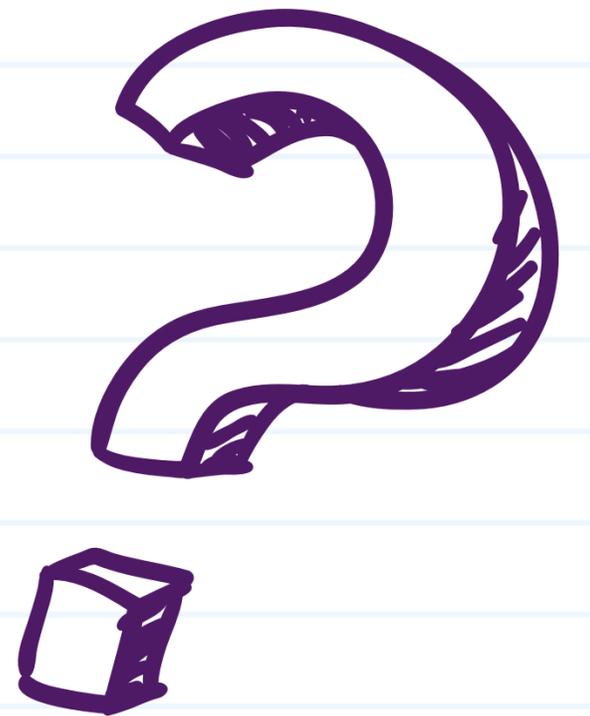
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WHAT ARE THE ISSUES THE  
UNION IS CURRENTLY FACING?

(The day to day things branches are coping with)

---



Open to all members

# NATIONAL



## The Skills Academy

**UNISON College** **UNISON East Midlands**

**1000+ online Courses with The Staff Skills Academy free to UNISON members**

Handling Conflict, ADHD Awareness, Building Self-Esteem, Managing Classroom Behaviour, Mental Health First-Aid, Anger Management, Basic Maths, Food Safety, Diabetes Awareness, Self-Harm Awareness, Public Speaking, Conflict in the Workplace, Speech Therapist, Budgeting, C++, Data Analysis, Events Management, Managing People, Understanding PAYE, Bipolar Awareness, Medical Secretary Certification, Sign Language, Creating A Marketing Plan, Mindfulness For Children, Meal Planning, Digital Art For Photoshop, COSHH Awareness, Myers-Briggs Theory And Certification, Proofreading Basics, Child Psychology Level 3, Garden Design, Fraud Detection, Sepsis Awareness, Presentation Skills, Child Protection, Hazard Identification, Dog Grooming, English Grammar, Buying & Selling Online.....

all courses are CPD and ROSPA accredited

for details visit:  
<https://learning.unison.org.uk/skills-academy/>



## Online Courses



**GAMBLING AND GAMING RELATED HARM IN YOUNG PEOPLE**

Free online workshop for UNISON members that support young people

3 online workshops (150 minutes) delivered by the Young Gamblers and Gamers Education Trust

choice of sessions:  
12 Nov - 3.30pm  
28 Nov - 10am  
8 December - 10am

For full details and to apply - [learning.unison.org.uk/training-with-ygam/](https://learning.unison.org.uk/training-with-ygam/)



## Learning Grants

OPEN UNIVERSITY & GENERAL LEARNING GRANTS

**LEARNING GRANTS FOR UNISON MEMBERS**

To find out more visit:  
[learning.unison.org.uk/financial-support](https://learning.unison.org.uk/financial-support)

<https://learning.unison.org.uk/skills-academy/>

<https://learning.unison.org.uk/events/>

<https://learning.unison.org.uk/financial-support>

# Member Learning Programme June - December 2025

# EAST MIDLANDS

**HOPE**  
**HATE**

**MISINFORMATION**  
30 JUNE (10AM - 11.30AM)

This module explores what dis/misinformation is, its dangers and why humans are so drawn towards conspiracy theories

**HOPE**  
**HATE**

**DIFFICULT CONVERSATIONS**  
30 JUNE (1PM - 2.30PM)

This session looks at ways to call people out on inappropriate comments without creating arguments

**Dementia Awareness**  
1 SEPTEMBER 2025  
1PM - 4PM (MS TEAMS)

For members who work in a role where they may come into contact with individuals living with Dementia

**EXCEL BEGINNERS**

2 & 3 SEPTEMBER  
10AM - 1PM (MS TEAMS)

This course is aimed at members new to Excel  
**You will need basic computer knowledge including using a mouse and how to save files**

**ASSERTIVENESS**  
19 & 26 September  
10am - 1pm via zoom

This two-session course is delivered by a tutor with years of experience delivering mental health and confidence courses

**EXCEL ADVANCED**

29 & 30 SEPTEMBER  
10AM - 1PM (MS TEAMS)

Aimed at members with good knowledge of Excel

**Adjust**

**NEURODIVERSITY UNDERSTOOD**  
1 October 1pm - 4.30pm  
Via MS Teams

**Cruse Bereavement Support**

**Loss and Bereavement by Suicide**  
9 October  
10.15am - 12.45pm via zoom

Understand why bereavement by suicide may differ from other types of bereavement, considers the impact of suicide on those bereaved, and how we can support those affected

**Deaf Awareness & Intro to British Sign Language**  
13 October 9.30am - 12.30pm  
Via Zoom

Delivered by Notts Deaf Society this workshop introduces basic Sign Language and will look at ways we can support people

**Carol Adlam**

**Write Your Life Story**  
15 & 22 Oct  
9.30 - 1.30 via Zoom

Delivered by acclaimed author, Carol Adlam, this two-session workshop will introduce the skills needed to record your life story and, with it, improve confidence in your writing skills

**EXCEL IMPROVERS**

4 & 5 NOVEMBER  
10AM - 1PM (MS TEAMS)

This course is aimed at members with some experience of Excel

**Pre-Retirement Planning**  
7 November 9.30am - 4.00pm  
Delivered **in-person in Derby**

**THE POWER OF PERCEPTION**  
18 November  
1.30pm - 3.30pm via Teams

We will look at the ways in which we can affect how we're perceived and come away with an awareness of how we're using our voice and body language.

**Makaton Tutor**

**Introduction to Makaton**  
27 November  
10.00 - 12.00 via Zoom  
Delivered by a licensed Makaton Tutor

**Makaton Tutor**

**Introduction to Makaton**  
27 November  
13.00 - 15.00 via Zoom  
Delivered by a licensed Makaton Tutor

**Adjust**

**Dyslexia Awareness**  
1 December  
1pm - 4.30pm via MS Teams

**Therapeutic Activities in Dementia**  
5 DECEMBER  
9.30 - 12.30 VIA TEAMS

For members who support individuals with dementia, this session will consider the importance of therapeutic activities

**EXCEL BEGINNERS**

16 & 17 DECEMBER  
10AM - 1PM (MS TEAMS)

This course is aimed at members new to Excel  
**You will need basic computer knowledge including using a mouse and how to save files**

Please visit our website for details of each course:  
[eastmidlands.unison.org.uk/members](https://eastmidlands.unison.org.uk/members)



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[eastmidlands.unison.org.uk/members](https://eastmidlands.unison.org.uk/members)

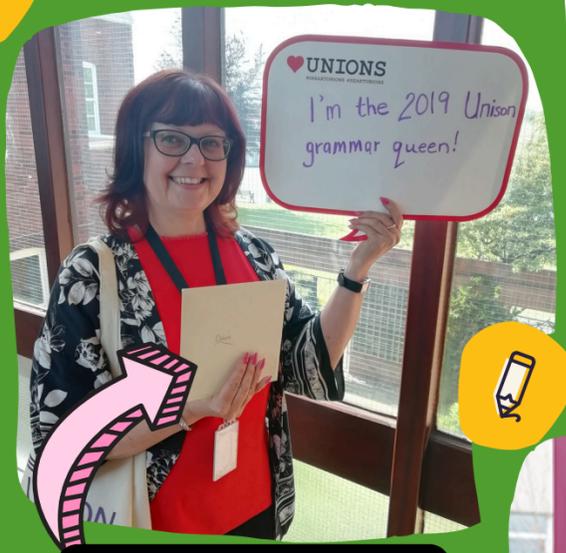


<https://eastmidlands.unison.org.uk/members/>

# THE BRANCH



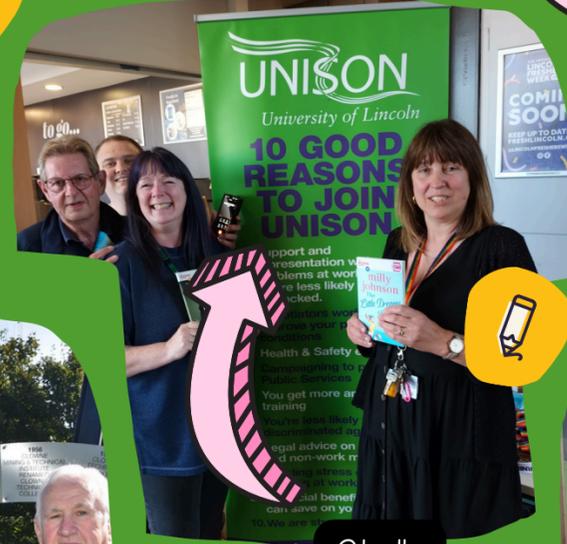
Lunchtime Grammar Workshops



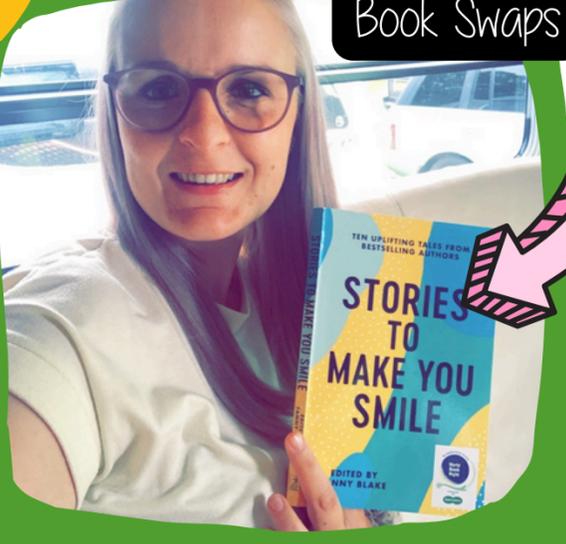
Distance Learning



Celebrate success



Author talks



Book Swaps



Lunchtime crafting



Stalls



Digital Champions



Dyslexia Policies

Employer partnerships



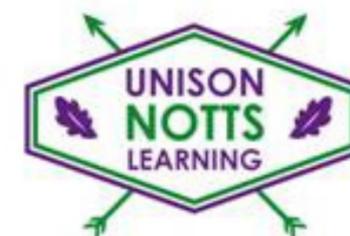


# COUNTY LEARNING FORUMS

what are they?



UNISON  
Northants  
Learning



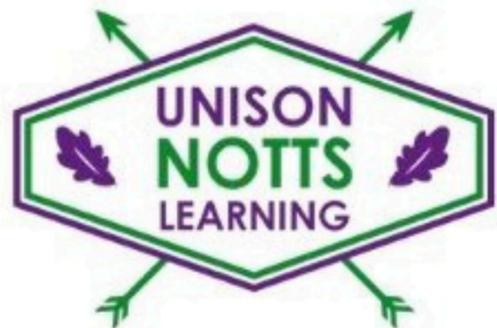


ULRS FROM ALL  
BRANCHES WITHIN  
THE COUNTY MEETING  
AND SUPPORTING  
ONE ANOTHER





UNISON Learning  
Leicestershire & Rutland



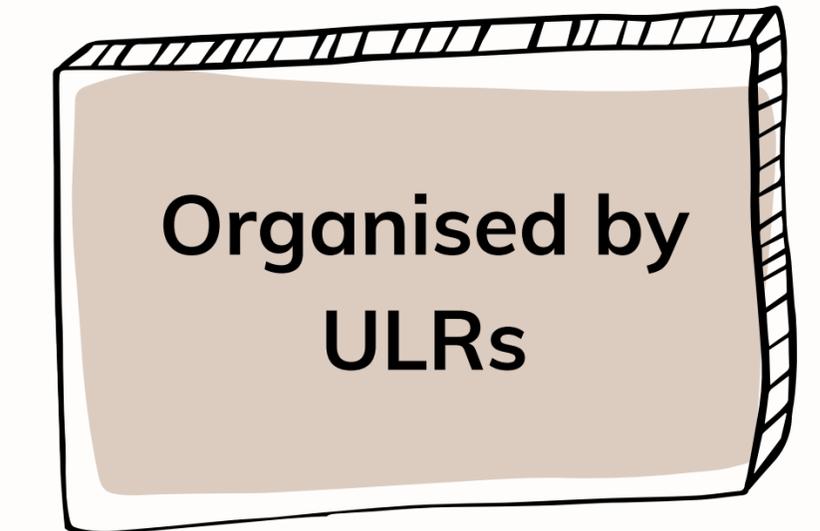
FREE COURSES FOR UNISON MEMBERS

**For members.**

**Organised by  
members.**

**All courses organised by UNISON  
Learning Reps**

<https://eastmidlands.unison.org.uk/county-forums/>



# REFLECTIVE JOURNALING

A chance to explore new ways of self-expression

BOOK

Friday 23rd July 2021  
Free - Onlin

FOR MORE INFORMATION, VISIT OUR WEBSITE  
WWW.NORTHAMPTONSHIREADULTLEARNING.CO.UK

Q & A WITH **CAROL LEEMING** MBE FRSA  
Free for UNISON members of a Leicestershire based branch

**FRIDAY 3RD MARCH 12PM - 1:30PM**  
**COUNTY HALL LEICESTERSHIRE**

- An important safe space for attendees to explore:
- First Steps to begin to address #BLM Equality
  - The intersectionality of other equality issues and racism
  - A Brief Overview of Post Colonial Scenario/Equality
  - White Privilege
  - Anti-Racist Practice

With free lunch!  
Sandwich, crisps + drink

Apply Here

# WORKING WITH CANCER

For Managers and Supervisors

FREE SESSION FOR UNISON MEMBERS OF A DERBYSHIRE BRANCH

# CHAIR YOGA

A SHORT SESSION LED BY BY AN EXPERIENCED AND FRIENDLY YOGA TEACHER WHO WILL GIVE YOU EXERCISES AND TIPS TO HELP REDUCE STRESS, INCREASE FLEXIBILITY AND HELP REDUCE BACK PAIN. ALL FROM YOUR OWN CHAIR

FRIDAY 29TH APRIL 2022  
12 NOON - 1PM  
VIA ZOOM

UNISON LEARNING LINCS  
GoGro CIC

# GREAT NOSH, LESS DOSHI!

Reepham / Cherry Willingham  
Saturday 22 April 10 till 1, in person

GoGro are offering a three hour interactive cookery session, free to Unison members in a Lincolnshire Branch. GoGro will be covering preparing nutritious, tasty meals for a family, small batch cooking and cooking using low power to cover budgeting and creating lovely meals under tight financial constraints

UNISON LEARNING LINCS



Dare to Diva Productions

# Autism in Girls and Women

Free course for UNISON members in a Northamptonshire branch  
8 July 09:30 - 12:45  
Delivered via Zoom

To apply: <https://eastmidlands.unison.org.uk/northantslearning/>

# YOUR RIGHTS AT WORK

Free online session for UNISON members of a Leicestershire branch

# OUTDOOR YOGA

Tuesday 17 May 18:00 - 19:30  
Delapre Abbey, Northampton

Relaxing session for those who are new or experienced.

# Pottery Painting

8th March 2023

This course is free to all UNISON Northamptonshire Members

Paint on ceramic and produce a piece to cherish or give away

Sign up

Follow the link below to book via UNISON East Midlands website

Course

Wednesday 8th March 6pm to 8:30pm

About

It has been proven that crafting is good for our mental health. Using our hands in a productive way triggers activity in 60% of our brain. Relax while painting on ceramic with a free drink & cake/snack.

Course offered by Pot En Cer in Wellingborough

Course delivered in person - The Emporium

Apply Online Here

For support with your booking contact [unisonnorthantslearning@gmail.com](mailto:unisonnorthantslearning@gmail.com)

UNISON Northants Learning

UNISON East Midlands

UNISON Derbyshire Learning

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

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UNISON South Georgia Learning

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UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

UNISON Gibraltar Learning

UNISON Channel Islands Learning

UNISON Jersey Learning

UNISON Guernsey Learning

UNISON Manx Learning

UNISON Falkland Islands Learning

UNISON South Georgia Learning

UNISON Tristan da Cunha Learning

# Paper Craft

Monday 21 June - 18:30 - 21:30  
Via Zoom

As a crafter with 20 years of experience, I have been shown on crafting channels in the UK and the USA, this practical session will show you the techniques of paper crafting. The session will last 2-3 hours with plenty of time for questions and to work at your own pace.

To apply visit: <https://eastmidlands.unison.org.uk/unison-derbyshire-learning>

For support with your booking contact [unisonnorthantslearning@gmail.com](mailto:unisonnorthantslearning@gmail.com)

UNISON Derbyshire Learning

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

UNISON Gibraltar Learning

UNISON Channel Islands Learning

UNISON Jersey Learning

UNISON Guernsey Learning

UNISON Manx Learning

UNISON Falkland Islands Learning

UNISON South Georgia Learning

UNISON Tristan da Cunha Learning

UNISON Christmas Island Learning

# Menopause Awareness

THURSDAY 14TH APRIL 9:30AM - 7:30PM  
VIA ZOOM

FREE FOR MEMBERS OF ANY LEICESTERSHIRE & RUTLAND BRANCH

Free for UNISON members of a Derbyshire branch

Free online course for UNISON members in Nottinghamshire

14, 21, 28 June and 5, 12 July 9:30pm - 7:30pm  
Via Zoom

Have you ever wanted to write a short story or a novel, but you're not sure where to start? Join Emma Pass will show you how to generate ideas, create interesting characters and settings, and how to build a plot that works.

You'll also learn how to write dialogue and how to write from different points of view.

Week 1 - Ideas and Inspiration  
Week 2 - Bringing Your Characters to Life  
Week 3 - Voice, Viewpoint and Dialogue  
Week 4 - World Building and Settings  
Week 5 - Pin Your Plot Down  
Week 6 - Getting Stuck, and Getting On

To apply please see: <https://eastmidlands.unison.org.uk/unison-notts-learning/>

UNISON Derbyshire Learning

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

UNISON Gibraltar Learning

UNISON Channel Islands Learning

UNISON Jersey Learning

UNISON Guernsey Learning

UNISON Manx Learning

UNISON Falkland Islands Learning

UNISON South Georgia Learning

UNISON Tristan da Cunha Learning

UNISON Christmas Island Learning

# Creative Writing

14, 21, 28 June and 5, 12 July 9:30pm - 7:30pm  
Via Zoom

Have you ever wanted to write a short story or a novel, but you're not sure where to start? Join Emma Pass will show you how to generate ideas, create interesting characters and settings, and how to build a plot that works.

You'll also learn how to write dialogue and how to write from different points of view.

Week 1 - Ideas and Inspiration  
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Week 4 - World Building and Settings  
Week 5 - Pin Your Plot Down  
Week 6 - Getting Stuck, and Getting On

To apply please see: <https://eastmidlands.unison.org.uk/unison-notts-learning/>

UNISON Derbyshire Learning

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

UNISON Gibraltar Learning

UNISON Channel Islands Learning

UNISON Jersey Learning

UNISON Guernsey Learning

UNISON Manx Learning

UNISON Falkland Islands Learning

UNISON South Georgia Learning

UNISON Tristan da Cunha Learning

UNISON Christmas Island Learning

# MINDSETS MATTER - MASSIVELY

13 SEPT 6-8PM VIA ZOOM

Free online course for UNISON members of a Nottinghamshire Branch

Free for UNISON members of a Derbyshire branch

Free online course for UNISON members in Nottinghamshire

14, 21, 28 June and 5, 12 July 9:30pm - 7:30pm  
Via Zoom

Have you ever wanted to write a short story or a novel, but you're not sure where to start? Join Emma Pass will show you how to generate ideas, create interesting characters and settings, and how to build a plot that works.

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To apply please see: <https://eastmidlands.unison.org.uk/unison-notts-learning/>

UNISON Derbyshire Learning

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

UNISON Gibraltar Learning

UNISON Channel Islands Learning

UNISON Jersey Learning

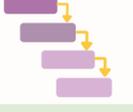
UNISON Guernsey Learning

UNISON Manx Learning

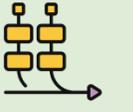
UNISON Falkland Islands Learning



14 & 15 April 9.30 - 12.00 (both days)  
Delivered via Zoom



This 2 part course will provide structure, tools and guidance to plan your own project from start to end



- Defining the Project
- Definition of Tasks
- Planning and Management
- Monitoring progress/budget
- Using tools to help manage

To apply email [unison@eastmidlands.unison.org.uk](mailto:unison@eastmidlands.unison.org.uk)

# ADD A LITTLE LAUGHTER TO YOUR LIFE!

IMPROVING HAPPINESS, HEALTH AND COPING STRATEGIES

Through a series of gentle exercises and games, we will take a deeper look at laughter and playfulness. Topics for exploring include when and why we laugh, the meaning and physiology of laughter, and some ideas for coping strategies to help us deal with life's challenges.

TRAINER: ROBIN GRAHAM

FEEL GOOD COMMUNITIES CIC

DATE: TUESDAY 22ND

10am to 1pm

UNISON East Midlands

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

UNISON Scotland Learning

UNISON Northern Ireland Learning

UNISON Gibraltar Learning

UNISON Channel Islands Learning

UNISON Jersey Learning

UNISON Guernsey Learning

UNISON Manx Learning

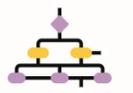
UNISON Falkland Islands Learning

UNISON South Georgia Learning

UNISON Tristan da Cunha Learning

UNISON Christmas Island Learning

# PROJECT MANAGEMENT



# MENTAL HEALTH & WELLBEING

+ NON-CONTACT BOXING FITNESS SESSION

Join us in a fun and inclusive day where we offer teambuilding games and non-contact boxing along with a mental health and wellbeing workshop delivered by the Frank Bruno foundation

Thursday 23rd March 10:30 to 2pm  
Wallwelled Court, Northampton

Apply Here

or email [unisonnorthantslearning@gmail.com](mailto:unisonnorthantslearning@gmail.com)

UNISON Northants Learning

UNISON East Midlands

UNISON Derbyshire Learning

UNISON Nottingham Learning

UNISON Lincoln Learning

UNISON Leicestershire Learning

UNISON Northamptonshire Learning

UNISON Yorkshire Learning

UNISON Wales Learning

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UNISON Channel Islands Learning

UNISON Jersey Learning

UNISON Guernsey Learning

UNISON Manx Learning

UNISON Falkland Islands Learning

UNISON South Georgia Learning

UNISON Tristan da Cunha Learning

UNISON Christmas Island Learning

# MANAGING CONFLICT IN TEAMS

FREE for members of Leicestershire and Rutland branches

27TH JULY 2022 1:30PM-4PM  
VIRTUAL SESSION VIA ZOOM

ALL FOR MANAGERS, SUPERVISORS AND ANY MEMBER OF STAFF MAY BE REQUIRED TO MANAGE DIFFICULT CONVERSATIONS WITH INDIVIDUAL TEAM MEMBERS OR WHOLE STAFF TEAMS

These are courses running in your county and organised by ULRs



[HTTPS://EASTMIDLANDS.UNISON.ORG.UK/COUNTY-FORUMS/](https://eastmidlands.unison.org.uk/county-forums/)

A ULR is a UNISON member that loves learning and helping people.

1

### PROMOTE LEARNING

Make sure members know what's available

2

### SUPPORT PEOPLE

Provide help to members to overcome barriers

3

### IDENTIFY NEEDS

Find out what members want to learn

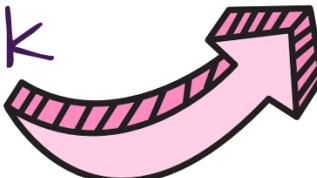
4

### ORGANISE LEARNING

Help set up courses

*Paid time-off*

# 4 steps to becoming a ULR

01 Contact your branch and ask to be appointed as a ULR 

who are they?

02 The branch will tell you what their process is

03 Apply for the course online

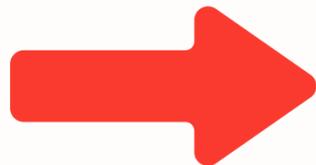
04 Once appointed your branch should write to your employer  
*(IF THEY RECOGNISE UNISON)*



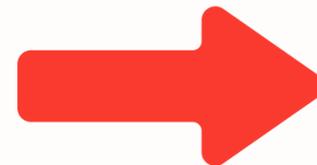
# CASE STUDY



This is Jayne (Derbyshire UNISON)



Jayne organises a Christmas Wreath course on behalf of the Derbyshire ULR forum. Over 300 apply



After attending the course Emma (N Derbyshire Health) is encouraged to become a ULR and then LLC



Emma organises a Paper Craft Course on behalf of the Derbyshire ULR forum. From the course a new ULR is recruited for S Derbyshire Health Branch



WAS GREAT TO HAVE SOME TIME FOR MYSELF. DO SOMETHING FOR MYSELF. MEET NEW SIMILAR MINDED PEOPLE.

A GREAT COURSE AND MORE IMPORTANTLY IS WAS GOOD TO TALK WITH OTHER PEOPLE ABOUT SOMETHING OTHER THAN WORK. I HAVE LEARNT NEW SKILLS, IT WAS WELL ORGANISED AND WELL PRESENTED. THANK YOU.

FANTASTIC!!! I'D LOVE TO DO ANOTHER ONE!

AFTER A ROUGH COUPLE OF YEARS IT IS ALWAYS NICE TO MEET LIKE MINDED PEOPLE.

IT WAS BRILLIANT, SUCH FRIENDLY TUTORS WHO MADE THE NIGHT ONE TO REMEMBER.

ABSOLUTELY BRILLIANT- LOTS OF INFO FROM KNOWLEDGEABLE COURSE LEADERS.



Emma takes a lead on UNISON's Admin Charter at DCHS

# UNISON EAST MIDLANDS LEARNING SURVEY 2024

“Its great to know that UNISON can help me progress in my life/career and is not just there for all the negative things when things go wrong at work.”

“I've done a few CPD courses with UNISON and I truly have had my work life enriched by them”

“I'm not just paying for representation if any issues happen at work. I'm paying for value towards my career progression”

“You are offering more than just union support. It feels good to know you have our best interests in mind.”

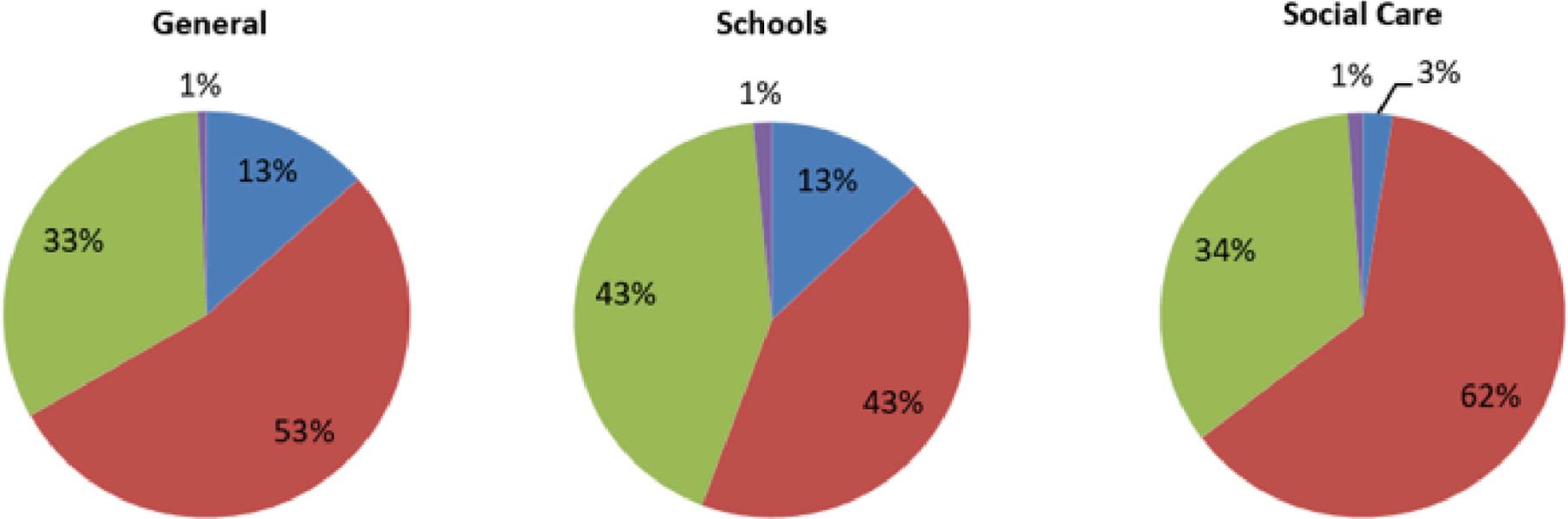
“I am pleased that UNISON offers various courses that I wouldn't normally be able to access and the fact that they are free is even better :-) Thank you”

“Makes me feel valued and supported”

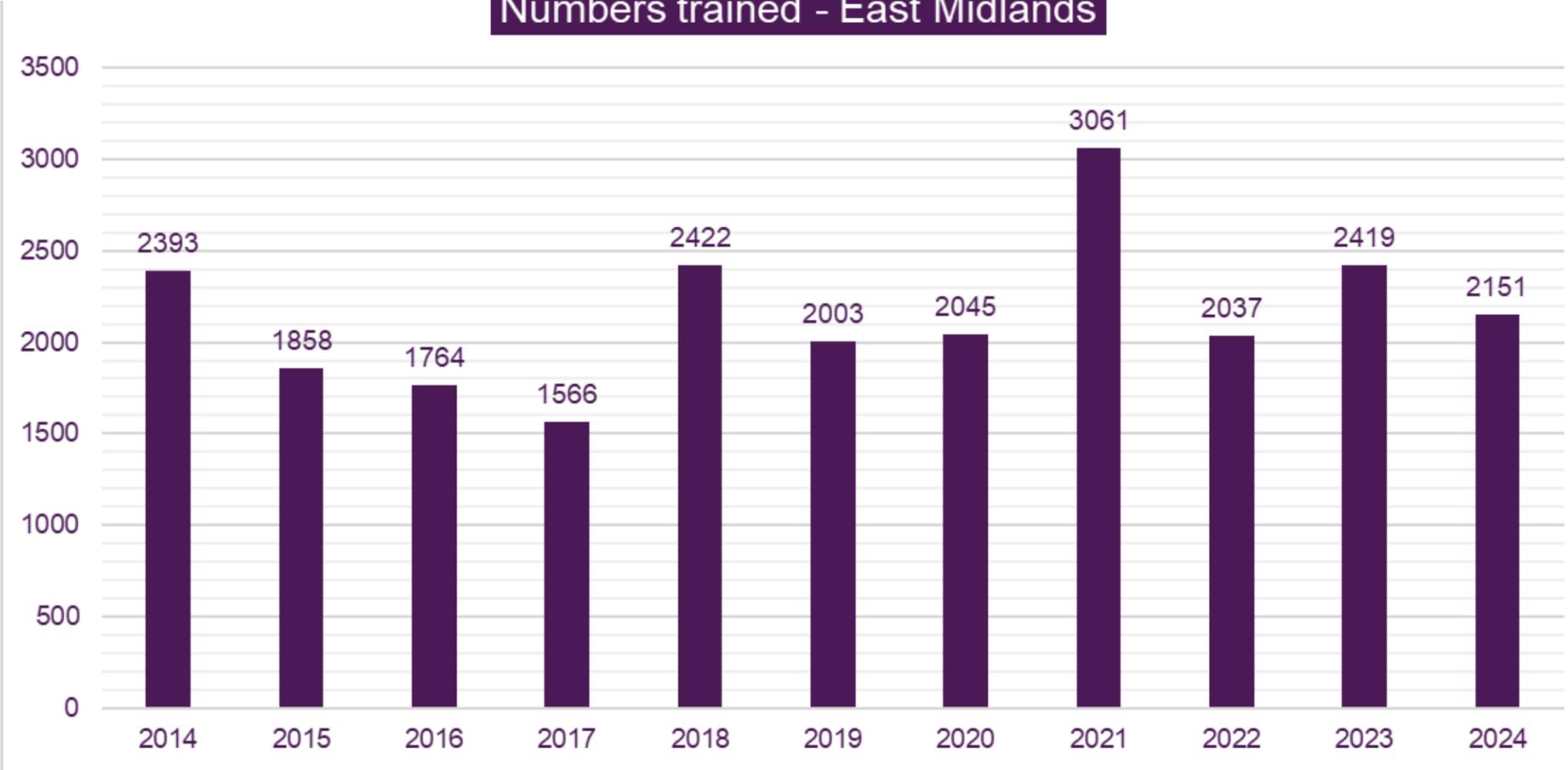
“Just brilliant”

“I have attended courses on neurodiversity and it is helping me get a diagnosis”

# How does UNISON's Learning 'Offer' affect the way you view the union?



## Numbers trained - East Midlands



### **The Dorset County Chronicle 13 March 1834**

“It is an undeniable fact that concurrently with the spread of popular education has been the increase of crime in Great Britain. We are no enemies to such an education of every individual in the empire as will teach him his duty towards his God, elevate his feelings to the hope of immortality and befit him for that station allotted to him here. But we do believe that education to an extent beyond this, one which bestows on a man of the lower orders the higher gifts of learning, is conferring on him a curse rather than a blessing.”

### **Rochdale Observer - 4 June 1910**

The WEA "gives the workers too much of what they want, too little of what they need...and gives the false impression..that the workers' material standard of life is going to be raised by their learning how they earn wages and their employers gain profits. By all means let the spinner know all he may about the cotton industry, and the mechanic about engineering; but let it be remembered that life, even for the hardest-worked, has something better than technical instruction and a knowledge of economics to offer”

### **Hannah More (1745-1833) - Letter to the Bishop of Bath and Wells**

“Not one school...did I ever attempt to establish without the hearty concurrence of the clergyman of the parish...my plan of instruction is extremely simple and limited. They learn on week days such coarse (sic) work as may fit them for servants. I allow of no writing for the poor. My object is not to make fanatics, but to train up the lower classes in habits of industry and piety”

### **Rt Hon Davies Giddy MP (also President of the Royal Society) - Speech in the House of Commons, 1807**

“however specious in theory the project might be of giving education to the labouring classes of the poor, it would be prejudicial to the morals and happiness; it would lead them to despise their lot in life; instead of making them good servants in agriculture and other laborious employment; instead of teaching them subordination, it would render them fractious and refractory, as was evident in the manufacturing counties; it would enable them to read seditious pamphlets, vicious books, on publications against Christianity; it would render them insolent to their superiors; and in a few years the legislature would find it necessary to direct the strong arm of power against them”

SO, HOW DOES ALL THIS SUPPORT  
UNISON'S AIMS?

Thinking back to our original questions,

a. 'what is organising?' and

b. 'what issues does the union face?'

consider how Learning can help?



# An Organised Learning Branch

WHAT YOUR BRANCH WOULD LOOK LIKE IN AN IDEAL WORLD\*

1

## An Active Learning Co-ordinator

1. Attends and reports to Branch Committee
2. Is integrated into the branch structure
3. Seeks support for the ULRs
4. Meets regularly with the ULRs
5. Leads on discussions with the employer
6. Develops a Learning Plan
7. Has facility time

2

## An appropriate number of ULRs

1. ULRs spread across different employers
2. Distributed across the main sites of the core employers
3. ULRs have a clear idea of their role
4. Ensure that members are kept up to date
5. Attend branch ULR meetings
6. Actively recruit new members

3

## An actively supportive branch

1. Branch advertises courses & events
2. All Reps support the ULR activities
3. Provide resources
4. Engage with employer on learning issues
5. Attend learning events and use learning to recruit new members and activists

4

## Regular learning events

1. Organise own courses
2. Promote UNISON Free courses
3. Run the Reading Ahead challenge
4. Conduct learning surveys
5. Hold stalls
6. Celebrate successes
7. Link learning and equalities
8. Participate in county-learning programmes

5

## Work with the employer

1. Negotiate a learning agreement
2. Meet with the Training Dept.
3. Negotiate around learning issues
4. Challenge decisions and provides constructive ideas
5. Negotiate time-off for learning

\*An ideal world doesn't exist but it doesn't mean we can't try

NEXT STEPS.....

What are we wanting to achieve?

What position is your branch in?



A stylized logo on the left side of the page. It consists of a dark purple shape that is a vertical bar with a rounded bottom-left corner, and a green leaf-like shape that overlaps the right side of the purple bar.

# UNISON College

