Coming soon from UNISON…

Developing Black Members for Leadership (Pilot)

This face-to-face workshop has been created to achieve an increase of Black Members Officers (BMOs) in branches nationally and as a legacy of UNISON's Year of Black Workers (YOBW). The purpose of this project aims to develop confidence and skills for a Black member participating in AGMs and Branch committee structures through recruitment of existing and new members.

It will also develop skills and knowledge to participate in the branch self-organised groups (SOGs) for Black members through the foundation training and pathways identified throughout this training. This will lead to other branch officer roles, opening a pathway to regional and national participation and representation.

Aims:

- To build on the legacy of UNISON's Year of Black Workers.

- To engage with members who identify as a Black.

- To develop an understanding of equality legislation regarding race.

- To build confidence and knowledge of branch activities.

- To develop a range of soft and transferable skills.

- Examine ways to influence using a range of tools.

- To understand how we involve members to participate in low level UNISON activities.

- To consider how you can support the branch as an active member or an officer.

Programme

Activities	Descriptions	Time
Activity 1	Welcome and Introductions	09:30 - 10:00
Activity 2	Branch structures & equality legislation	10:00 - 10:50
Break	Break	10:50 - 11:00
Activity 3	Identifying your skills, strengths, and weaknesses.	11:00 - 12:00
Activity 4	How do I influence branch decisions?	12:00 - 12:45
Lunch	Lunch	12:45 - 13:30
Activity 5	How do I actively participate in meetings?	13:30 - 14:15
Activity 6	Branch participation and AGM elections.	14:15 - 15:00
Break	Break	15:00 - 15:10
Activity 7	Black members SOG's. – Action planning	15:10 - 16:15
Activity 8	Reflect and close	16:15 - 16:30

Look out for updates after the Black Members Conference (January 2025), and from **UNISON East Midlands Education and Training**.