



PAY DEAL UPDATE!



After lengthy and wide-ranging meetings with the company, UNISON is pleased to announce the below pay offer:

A **5.75% increase** to the current salary rates and associated allowances effective **from 1st January 2024**. The proposed deal is a two year deal, so there'll be a **further 3.25%** to base salary and associated allowances in April 2025.

The company has also agreed to pay a **one-off unconsolidated cash lump sum of £1,350** to all E.ON UK and npower collective colleagues. The payment will be made in December payroll **in time for Christmas**.

This deal will be applied across these collective agreements:
Energy Solutions Agreement Generation Agreement
Field Agreement EC&R CHP Agreement
E.ON IT Agreement EC&R Generation Agreement
CHP Agreement ECT Energy Solutions Agreement
E.ON Next Agreement Npower Metering Agreement



UNISON is recommending that you **VOTE YES** to accept this pay deal.

VOTE

YES

TO

ACCEPT!



WHAT NEXT?

A big thank you to everyone who took time out to complete the survey on Pay for 2024. This pay deal has only happened because of your support and the hard work of the trade unions, including UNISON. Please make sure you vote and return your ballot paper before 23 November. **VOTE YES** to accept the deal.

NOT A UNISON MEMBER?

If you join the UK's biggest trade union before 20 November, you will be eligible to vote in this pay deal! If you recommend a colleague to join UNISON, you will earn a £15 Love2shop voucher. Once they join, they'll get one too!

Scan the QR code below and join today:



**SCAN
ME** 



Please send your completed application form to
martin.taylor@eonnex.com