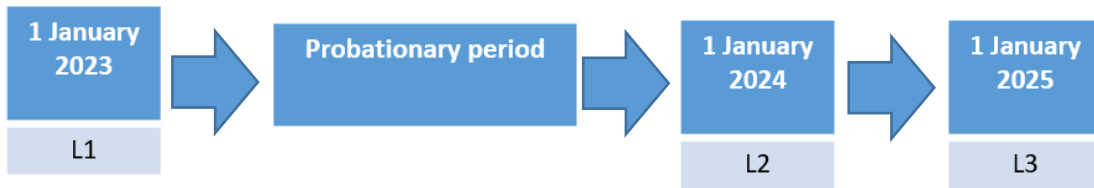


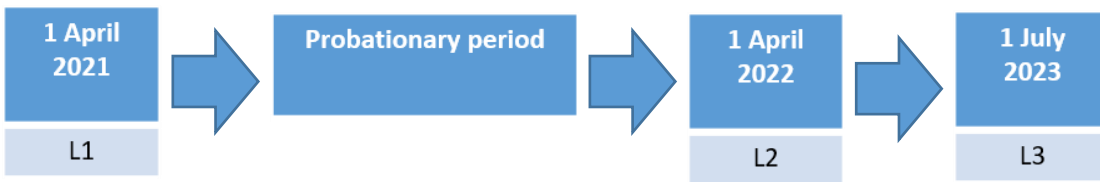
Illustrative Incremental Progression Timeline for Employees (GLPC)*

*Assuming an implementation date of 1 July 2023, please read in conjunction with the attached proposed pay scales

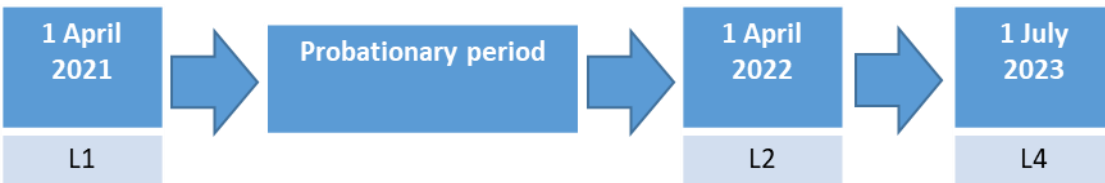
1. Current employee, start date 1 January 2023, grade B-D



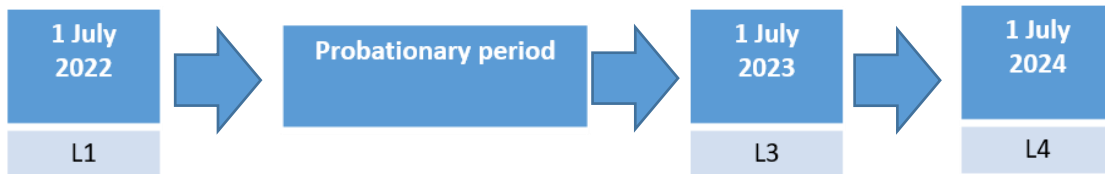
2. Current employee, start date 1 April 2021, grade B-D



3. Current employee, start date 1 April 2021, grade E-K



4. Current employee, start date 1 July 2022, grade E-K



5. New starter post implementation. Start date 1 April 2024, grade E-K

