

East Midlands Gas (Southern) Branch

▶ ANNUAL GENERAL MEETING
MEMBERS UPDATE FOLLOWING THE
MEETING(S)

▶ THE MINUTES OF THE 2023 AGM
CAN BE FOUND VIA THE LINK ON
PAGE 16.

▶ THE RETIRED MEMBERS' OFFICER
REPORT IS ON PAGE 11.





Agenda

1. Welcome
2. Apologies for absence
3. Minutes of the AGM held on 23rd March 2022

[2022 AGM MINUTES](#)

4. Matters Arising

Reports

5. Branch Secretary Report

6. Finance Report

7. Treasurer's Report

7.1 Honoraria Proposals:

Treasurer £1250

Branch Secretary £1562

Auditors £150

RMS Administrator £340

Branch Secretary Report

Introduction

I have served as Branch Secretary throughout 2022 and I am grateful for the support provided to me by all officers and stewards of the Branch. The governance of the Branch after each AGM rests with our Branch Executive Committee which comprises all officers. I am pleased to say that we regularised our meetings throughout 2022, ensured that minutes of each meeting were kept – recording decisions and actions, and receiving reports from officers, and those attending conferences and seminars on behalf of the branch. Without strong branch organisation our voice within the company and within UNISON is weaker. And while we have made good progress in 2022, more needs to be done: firstly in recruiting new members into the union and secondly by encouraging greater participation of members in the work of the branch.

British Gas 2023

On behalf of the branch I participated in the pay negotiations for this year and ensured that there was the necessary consultation with members before finalising the deal.

The details of the offer by way of highlight were:

The package was agreed which includes the following:

- ▶ 1. A 5% increase to pay rates as a base pay increase or cash payment, or a mix of both dependent on where you sit relative to your pay rate.
- ▶ 2. The change is brought forward as a one off to Jan 1st (from April 1st) ensuring 3 additional months of higher pay, worth an extra 1.25% in simple cash terms in year.
- ▶ 3. All employees to receive an additional £1000 non-consolidated cash payment (subject to tax & NI) paid via a special pay run to reach you before Christmas (can go into your DC pension pot if you opt out of the cash payment by 10th December)
- ▶ 4. Expansion of the 2022 profit share scheme, to include profits from Spirit Energy and Nuclear. This additional element will be paid as cash with a minimum payment in April of a further £800 (subject to tax & NI) The free shares will still be granted for the existing profit share status.

Please note: The 5% salary increase will also be applied to the new Upper Quartile market rates for the respective roles in the Customer Collective, as per the previous agreement. The next time we enter pay discussions the reference point for salaries will be the Upper Quartile rate and staff will begin the two-stage movement to that higher salary.

UNISON - British Gas Sector Committee

The Branch participates in the work of our National Sector Committee. Alongside me, Devan Anand and Kerry Haldane represent the branch. This committee is responsible for dealing with British Gas based business and determining our policy and responses to the company.

Branch Delegations – conferences and Seminars

Over the last year the branch has been represented at several conferences and seminars. Many of the reports of which have been sent out to members either in our newsletters or provided as links to the Regional website within the newsletter.

These have included: National Delegate Conference, Energy Conference, Retired Members Conference and the Black members conference. Alongside these conferences, the branch also participated in the annual branch seminar consisting of all UNISON Energy Branches in the country which was held in Newcastle back in November 2022.

Branch Communications

Hopefully members will have seen an improvement in communication in 2022/beginning of 2023. With the election of a new communications officer we hope to improve upon this in 2023.

Branch Membership

We have a total of 857 members within the branch which includes circa 300 retired members.

Priorities for 2023

Recruitment is always on our priorities and remains to be especially when we have not been able to conduct our events at the office due to COVID. Hopefully we can restart this initiative very soon and it would be great to see as many of you as possible.

I would also love to see members get involved and active within the Branch, details of what and how you can do this can be discussed with myself (send me an email and let's see what we can do to help/support).

Thank you for your continued support.

Nev.

Authorisation Sheet			
Branch Name	East Midlands Gas (Southern)		
Branch Region	2	Branch Number	2280
Key balances:			
Locally collected subs owed to National Office	AR1		£0.00
Tax deducted or paid on Investment Income	(AR2 + AR3 + AR4)		£0.00
		BalBFwd	Inc
		Exp	Close Bal
General Fund	AR2	£88,046.34	£18,688.67
Accumulated Industrial Action Fund	AR3	£0.00	£0.00
Accumulated Dedicated Funds	AR4	£0.00	£0.00
Total Funds			£95,562.69

Branch Treasurer's Statement	
<p>I certify that for the year ended December 2022, the branch has kept proper accounting records and maintained a satisfactory system of control of accounting records, cash holdings and all the receipts and remittances as required by Section 29 of the Trade Union and Labour Relations (Consolidation) Act 1992. I also certify that Forms AR2 to AR5 include all Branch Union funds and agree with the accounting records.</p>	
Name: _____	Signature: _____ Date: _____

Branch Auditors' Statement	
<p>We certify that we have audited the branch accounts as set out on Forms AR2 to AR5. We have conducted our audit in accordance with the Guidance Notes for Branch Auditors issued by UNISON National Office and we have received all the information and explanations we required.</p> <p>In our opinion the branch has kept proper accounting records and maintained a satisfactory system of control of the accounting records, cash holdings and all the receipts and remittances as required by Section 29 of the Trade Union and Labour Relations (Consolidation) Act 1992 and Forms AR2 to AR5 include all Branch Union funds and agree with the accounting records. In our opinion this return gives a true and fair view of the state of affairs of the branch as at 31 December 2022 and of its transactions for the year then ended.</p>	
<u>Auditor 1</u>	<u>Auditor 2</u>
Name: <u>S. Patel</u>	Name: <u>Mohammed Hassan</u>
Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>
Date: <u>1/3/2023</u>	Date: <u>1/3/2023</u>
<p>Relation of the auditor Member / Non-member (Delete as appropriate)</p>	
<p>The branch auditors should preferably be members of the branch, although some branches will use external accountants instead. The branch auditors must not be members of the branch committee, as this would lead to a conflict of interest.</p>	
Date printed:	01/03/2023

8. Reports from Other Branch Officers

9. Election of Branch Officers

Reports and Elections



▶ Retired Members' Officer report for 2023 A. G. M.

- ▶ In succeeding John Dewsbury as the Retired Members' Officer I have sought to assist the Branch Executive Committee in reconnecting with our non-working members.
- ▶ Publication of John's Retired Members' Conference report was an obvious first stop; next was providing working members approaching retirement with an easy means of retaining their Unison membership and its contingent benefits into retirement. The link appeared in the February edition of 'Unison Voice'.
- ▶ Thirdly, Andrew Holloway and Donna Franklin, at regional level, promoted branch affiliation to the East Midlands National Pensioners Convention which the Branch Executive Committee agreed, and Jim Gregan has volunteered to be the branch's representative at this year's meetings in Nottingham. Jim has promised a report which will be duly circulated to our retired members.
- ▶ If this has the look of an 'old boys' club', there are vacancies for branch representation at the E.M.N.P.C. meetings as there will be for our branch delegation to this year's Retired Members' Conference. If you are interested ... reconnect!
- ▶ John Merrell

Officers who were elected

- ▶ Mickey Kauldhar Sham Laher
Disabled Members officer - Job-Share
- Nevil Fanibanda – Branch Secretary
- Adelle Flynn – Branch Chair
- John Merrell – Retired Members Officer
- Imran Ravat - Communication Officer
- Hasmukh Mistry - Health and Safety Officer
- Jay Patel-Treasurer

We still have some vacant positions.
Please let us know if you would be
interested in taking up a role and
contact:

nevi.Fanibanda@britishgas.co.uk

10. Election of Workplace Representatives/ Health and Safety Representatives/ Union learning Representatives

- Jay Patel
 - Nevil Fanibanda
 - Kerry Haldane (inclusive of H&S Rep Role)
 - Hasmukh Mistry (inclusive of H&S Rep Role)
 - Kam Sandhu
 - Devan Anand
 - Kamisha Francis
 - Adelle Flynn
- ▶ Union learning Representatives

11.
Appointment
of Auditors

Mohamed Rahman

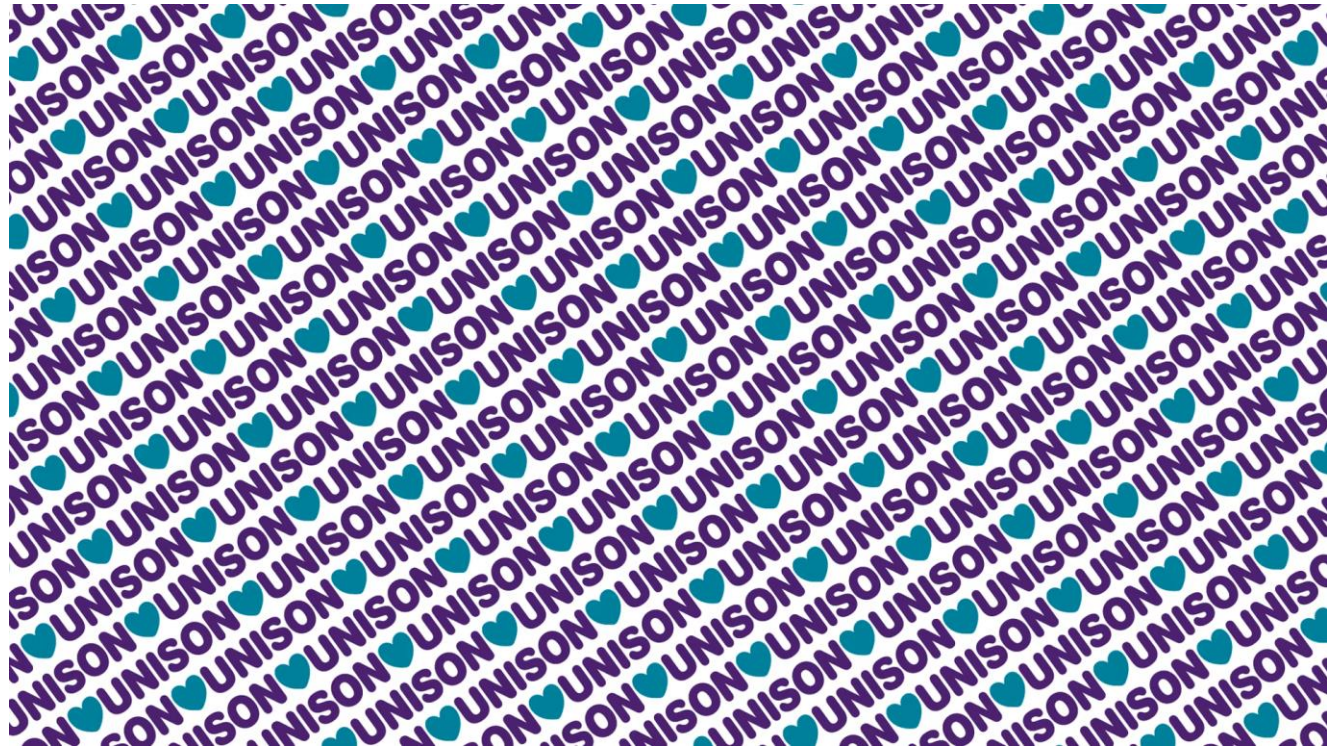
Yusuf Sacranie

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- A woman with blonde hair and glasses, wearing a colorful patterned top, is speaking at a podium. The podium features the UNISON logo, which consists of three green wavy lines above the word "UNISON" in purple. In the background, several other people are seated at a long table, some looking towards the speaker. A green light fixture is visible at the top of the frame.
12. Conference Reports
 13. Delegates for Conferences
 14. Motions for Conference
 15. Amendments to Branch Constitution
 16. Any Other Business
 17. Closing Remarks



AGM
Minutes 2023
– please
click on the
link.

[2023 AGM MINUTES](#)



JOIN UNISON – Invite a friend or colleague

WE ARE STRONGER IN
UNISON... [CLICK TO PLAY
THE VIDEO](#)