



5th October 2022

Pay Offer 2022/23 – Ballot Result

Thank you for all who voted in the pay ballot, which closed 28th September 2022. Hopefully you have all seen the joint statement confirming members of all four trade unions voted to accept the offer Ballot Confirmation - Pay 2023 (see joint statement below)

Over 50% of UNISON members within E.ON participated in the ballot, with 99% voting to accept the offer. This unparalleled result shows what a great deal it is for our members, and is an endorsement of the hard work the UNISON negotiating team did on your behalf.

UNISON Energy Support Fund

UNISON Welfare's Energy Support Fund opens for applications today, Wednesday 5 October, at 11am.

This is a one-off, non-repayable grant of £200 for members struggling with their energy bills, and who meet several criteria.

Please click on this link below to check your eligibility and to apply Energy Support via <https://www.unison.org.uk/get-help/services-support/there-for-you/energy-support-fund->

[2/?utm_medium=email&utm_campaign=051022%20activist&utm_source=Communications&utm_content=Energy%20Support%20Fund%20page](https://www.energy-union.org.uk/2022/09/28/energy-union-support-fund-page)

JOINT STATEMENT
CONFIRMATION OF 2023 PAY AWARD AND ASSOCIATED ALLOWANCES

Following the engagement sessions and subsequent TU ballot, which completed on Wednesday 28th September, we're now able to confirm that the ballot has been accepted by all collective agreements.

The ballot consisted of trade union members from UNISON, Unite, Prospect and GMB, across the collective agreements outlined below:

Energy Solutions Agreement
Generation Agreement
Field Agreement
EC&R CHP Agreement
E.ON IT Agreement
EC&R Generation Agreement
CHP Agreement
ECT Energy Solutions Agreement
E.ON Next
Npower Metering Agreement
Npower Retail Agreement

To confirm, the deal incorporates:

BASE SALARY AND ASSOCIATED ALLOWANCES: A 7.5% increase to the current salary rates and associated allowances effective from 1st October 2022. The next pay review will be 1st April 2024.

ADDITIONAL COST OF LIVING PAYMENT: In response to increased inflation rates and the subsequent impact on the cost of living, the company has agreed to pay a one-off unconsolidated cash lump sum of £1,100 to all E.ON UK and Npower collective colleagues.

CPI INFLATION CLAUSE: If the average rate of inflation from January 2023 to September 2023 is greater than 12%, the company will agree to commence pay

talks early for 2024 with a view to implementing the pay settlement from 1st Jan 2024 rather than 1st April 2024.

SVS TERMS: The company has agreed to extend its commitment to the current discretionary, non-contractual SVS terms until 31 December 2027.

The base salary, associated allowances and cost of living payment will be incorporated into October's pay for those on a collective agreement who are eligible.