



The Newsletter of the UNISON Utility Services Branch  
November 2021

Dear Member,

**Holiday Top Up Pay**

Following representations made by UNISON at the National Staff Council in August 2020 and after a thorough investigation, an error in the MDS payroll system has been identified. This error was pointed out by a UNISON member to his local representative. This has resulted in approximately 1100 staff receiving holiday top up pay dating back to April 2020.

**Pay 2021/2022**

UNISON is in the process of preparing for the next set of pay negotiations. As part of this work we would like you to complete a short survey and return it to us in the pre-paid envelope provided.

1.What job do you do?

.....

2.Which part of the country do you work?

.....

3.What is your Age?

.....

4.Do you plan to leave the company?

.....

5.Are you actively looking for other work?

.....  
6. Is pay a factor in your decision to think about leaving the company?

.....  
7. If an acceptable offer was made would you consider a multi-year deal (i.e. a pay award covering 2 or 3 years)?

Yes [ ]

No [ ]

8. What would you consider an acceptable offer?

Between 0-0.9% [ ]

Between 1-1.9% [ ]

Between 2-2.9% [ ]

Between 3-3.9% [ ]

Between 4-4.9% [ ]

Over 5% [ ]

9. Which of these is most important to you - Please rank -1/2/3 in order of preference

Pay Increase [ ]

Additional Paid Holiday [ ]

Reduction in Working Hours [ ]

10. Do the changes (reduction in) to Universal Credit impact upon you?

Yes [ ]

No [ ]

Thank you for taking part in the survey.

Yours sincerely

Kevin Wareham

Branch Secretary and Chair of the NSC