

Your Unison Power Reps

- **Branch Secretary** – Andrew Morgan
- **Assistant Branch Secretary** – Hayley Ward
- **Branch Chairperson** – Vakas Bhatti
- **Vice Chair** – Manjit Kaur
- **Treasurer** – Declan Whyte
- **Communications Officer** – Andrew Morgan/
Manjit Kaur
- **Health and Safety Officer** – Declan Whyte
- **Education Officer** – Stephanie Lowton
- **Membership Officer** – Stephanie Lowton &
Oliver Housley
- **International Officer** – Soulla Psomas
- **Social secretary** – Oliver Housley
- **Labour Link Officer** – Oliver Housley
- **Equalities Officer** – Nosheen Iqbal
- **LGBT Officer** – Vacant
- **Women’s Officer** – Kealie Ellis
- **Black Members Officer** – Vacant
- **Welfare Officer** – Neelam Sangha
- **Disabled Members Officer** – Kealie Ellis
- **Recruitment Officer** – Uzzy Hussain
- **Lifelong Learning Co-Coordinator** – Vilpa Lille
- **Young Members Officer** – Vacant
- **Retired Members Officer** – Graham Thompson



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Representatives by Site:

- **Phoenix Park;** Stewards – Hayley Ward, Stephanie Lowton, Vakas Bhatti, Jane Brooks, Mohammed Irfan. H&S rep – Hayley Ward, Jane Brooks ULR & H&S rep.
- **Newstead;** Stewards – Pam Boughan
- **Leicester;** Stewards – Manjit Kaur, Zishan Ebrahim, Donna Lee. H&S rep – Manjit Kaur, Donna Lee ULR – Vilpa Lillie.
- **Trinity;** Stewards – Andrew Morgan, Uzzy Hussain, Oliver Housley, Martin Taylor, Martyn Bartram, Fliss Bradbury H&S reps – Declan Whyte. ULR –
- **Field;** Ian Grice
- **Westwood/Greenwood** – Stewards- Soulla Psomas, Bobby Cuyler. H&S Soulla Psomas

BRANCH CONTACT DETAILS

Lead Reps:

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Phoenix Reps: 07470 967948

UNISON DIRECT: 0800 0857 857

THOMPSONS SOLICITORS 0800 0 224 224

Business Update

I&C Pillar

Combining the E. ON and Npower Industrial and Commercial (I & C) businesses, sees a proposed reduction of around 30 – 40 roles early in 2021, with further reductions likely to be proposed in 2021 as work on combining the businesses continues.

While the expectations of a job losses has been a distinct possibility following the merger and migration of the business, the timing of this news couldn't be worse, during a pandemic and given the state of the current job market.

Phase one of the process is well under way, affected colleagues have been consulted and aspiration counselling has been completed. Colleagues are now in a period of competitive counselling in order to secure a role within the new structure.

Unison is involved in ongoing discussions with the company to ensure a fair and transparent process is followed, and job losses will be kept to a minimum. We will provide further updates when we're able

Res and SME

We realise how uncertain things are for those working in the Res and SME pillar. Many of our members have been successful in securing a role in EON Next, others have expressed an interest in taking SVS and a number are still undecided. If you haven't been successful in securing a role in Eon Next, we urge you to apply again, as we are aware of a number of members who have secured a role at the second or third attempt.

The expressions window for customer facing advisors closes on 10th December 2020, so there isn't much time if you want to put your name forward for SVS. For operational managers and those that work in support roles in Residential and SME Energy Sales, it is expected the expression window will open in January 2021.

Members have contacted us with questions around redundancy and the date they would be able to leave the business. There are some who wish to exit the business early next year, and others who wish to stay until the work has migrated over to Eon Next. Unfortunately you won't be able to request a bespoke leaving date, as this will be driven by business needs. There is also a possibility you may be asked to support elsewhere once the work from your area has migrated to Eon Next.

Severance (redundancy) payments will be based on the following calculation, which uses age and completed years of service:

- 1.45 weeks of pay for each year of service under the age of 22
- 2.9 weeks of pay for each year of service between the ages of 22 and 40
- 4.35 weeks of pay for each year of service aged 41 or over

A week's pay is basic annual salary divided by 52.

There will be a minimum payment which will be based on two years' service, even if a colleague hasn't worked for us for that long. Payments will be capped at 104 weeks.

Before you submit your interest, we'd encourage you to read the [Q&A document](#) to help answer your questions.



Dear member

We know that many people are feeling anxious about how the coronavirus crisis is affecting them, their loved ones, their work and their future. It's important to know that it is normal and okay to feel upset, anxious or confused at times. 1 in 5 people have excessive levels of anxiety at some point in their life. Here are a few tips that may help you through this unprecedented time. Press control and click with your mouse on the links.

Thrive LDN has put together [a list of little things](#) you can do to keep yourself well and some useful ways to get support if you are finding it hard

<https://thrivedn.co.uk/resources/tools-and-resources-to-help-your-mental-health-and-wellbeing>

The NHS-approved digital mental wellbeing service, [Good Thinking](#), promotes proactive self-care for the four most common mental health conditions: anxiety, low mood, sleeping difficulties and stress. It delivers a clinically validated [self-assessment tool](#) that provides personalised recommendations.

The link is <https://www.good-thinking.uk/self-assessments/>

There are also NHS Wellbeing Webinars to help your cope, there is a really good one on Anxiety.

<https://thrivedn.co.uk/resources/coping-well-during-covid/>

If you need to talk there is always EAP 0800 111 6387 or log onto www.my-eap.com and the user word is: EONUK

Talking Therapies who provide free Counselling or CBT

<https://www.nhs.uk/conditions/stress-anxiety-depression/free-therapy-or-counselling/>

NHS Mental Health Apps

<https://www.nhs.uk/apps-library/category/mental-health/>

E.on have provided us a one year's subscription to Silver cloud. The NHS use this and it is free to all our employees. It includes modules to help with Stress, Lifestyle Choices, Communication and Relationships. There are programs to help with Resilience, Sleep and even Covid 19. Download the app now, the username is Eonuk.

If you have any concerns re Health and Safety, please talk/email your Unison Health and Safety Reps, their details are:

Ward, Hayley (Phoenix) Hayley.ward@eonenergy.com

Jane Brooks (Phoenix) jane.brooks@eonenergy.com

Psomas, Soulla (Westwood) - Soulla.Psomas@eonenergy.com

Kaur, Manjit (Leicester) Manjit.Kaur@eonenergy.com

Lee, Donna (Maternity Leave) donna.lee@eonenergy.com

Grice, Ian (Field) ian.grice@eonenergy.com

Whyte, Declan Health and Safety Officer (Trinity) Declan.Whyte@Eonenergy.com

Please follow us on Connect for Unison Learning , this includes courses on your wellbeing and much more 😊 <https://connect.eon.com/workspaces/ws-unison-learning/apps/timeline/app-wall03>



So, what does this role entail? I assist Unison Members experiencing financial and emotional difficulties with the help of our welfare charity, There for You, which provides a confidential advice and support service for members and their dependents.

I have helped colleagues get Emergency grants paid the next day and on a few exceptional cases the same day! We can help with: Financial assistance, Uniform grants, winter fuel and sign posting. many to the COVID-19 response fund.

I have also signposted colleagues to seek Debt advice as well as applying for Wellbeing breaks.

I feel that I have helped many members through difficult times by offering this lifeline to members. Whether it's a Loss of income whilst on maternity leave or just general loss of income, Relationship breakdown, Bereavement, Suffering from a long illness, Needing to buy equipment because of a disability, Caring for someone with special needs or an illness, general living costs household appliances, urgent repairs to utility bills and funeral costs not to mention handing out food vouchers.

I have assisted without discrimination or judgement and that's what I am here for to help ease that unexpected burden.

There for you is a Charity and you can apply via the Unison website or by contacting me where I can direct you or assist you.



Vacancy – Young Members' Officer

We have a vacancy for the role of young members' officer within the branch. If you are under the age of 27 and want to become more active within the branch/union, then this is a great opportunity.

- recruiting new members and organising and encouraging existing young members to become active in the branch and in UNISON campaigns

***Branch young members' officer must be under 27 years of age for the whole of their term of office.**

Vacancy – LGBT+ Officer

We have a vacancy for the LGBT+ officer within the branch. This is a great opportunity if you want to become more involved within Unison. The Branch LGBT+ Officer must self-identify within the LGBT+ self-organised Group.

- recruiting new members and organising and encouraging existing LGBT+ members to become active in the branch and in UNISON campaigns;

Vacancy – Black Members Officer

We have a vacancy for the Black members officer within the branch. This is a great opportunity if you want to become more involved within Unison. The Branch Black Members Officer must be of Asian or West Indian decent.

- recruiting new members and organising and encouraging existing black members to become active in the branch and in UNISON campaigns;

Vacancy – Learning Rep

We have a vacancy for the role of Learning rep within the branch. If you care about learning UNISON offers learning and training covering a wide variety of subjects. Many of the courses are subsidized or free and you may be entitled to time off work to attend them.

If you are interested in either of these roles, then please contact andrew.morgan@eonenergy.com

Refer a friend!!!! £25 Gift voucher for you and the person you sign up!!!!



Dear Member,

Your branch is currently running the following incentive scheme to help recruit members.

If you can help recruit a non-member to UNISON, you will receive a £25 love to shop voucher and so will the individual you have recruited. There is no cap on how many people you can recruit.

Please use the below application for link-



Application form
Payroll Form. unison

Open Adobe Acrobat.

Go to “File,” and click “Open.”

Choose the PDF file you want to edit. (if not already saved, save pdf document)

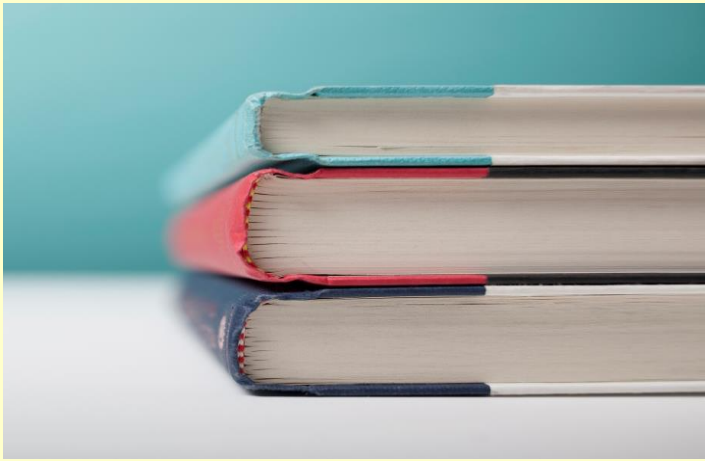
Once your file opens, select the ‘Fill and Sign’ icon from the toolbar on the right.

To edit text, place your cursor on the text you want to edit.

Save File

Email back to Andrew Morgan including your membership number





Leicester College Distance Learning

We have a huge number of Level 2 courses available online, fully accessible from home and fully funded.

All are accredited qualifications and can be used to give your CV that extra boost and gain new knowledge.

To enroll visit the [Leicester College Website](#) , enter the course code and click Apply Now.

You don't have to go far to get far.....

C5554 Customer Service in Health and Social Care
C6304 Understanding Safeguarding and Prevent
C2912 Understanding Personal Care Needs
C6704 Understand Working in Mental Health
C5371 Understanding Mental Health First Aid and Advocacy
C6703 Principles of Care Planning

C6706 Common Health Conditions

C6511 Common Childhood Illnesses

C5179 Principles of Learning Disability Support

C6710 Autism Awareness

C6696 Behavior that challenges

C6697 Introducing Caring for Children and Young People

C6713 Infection Control

C6699 Safe Handling of Medication

C6692 Children, young people's mental health

C6705 Awareness of Mental Health

C6693 Counselling Skills

C6709 Nutrition and Health

C6694 Specific learning difficulties

C6707 Dignity and Safeguarding

C6695 Falls Prevention

C6708 End of Life Care

C6715 Dementia Awareness

C6714 Management of Diabetes

C6778 Working in Adult Health and Social Care

C6711 Equality and Diversity

C6702 Principles of Team Leading

C6701 Business Administration

C6700 Customer Service Knowledge

C6712 Information, Advice or Guidance

C7008 Data Protection and Data Security

C3920 Lean Business Techniques

Why Join Unison?

Top 7 Reasons to join!

1. Advice, support and help when you need it at work

We have a network of trained local advisors and negotiators who will provide you with help at work when you need it most, as well as professional legal advisors and experts when appropriate. In the First instance contact one of your local reps

2. Legal services for you at work and your family at home

Our legal support includes free help with most work problems that you may have. This can either be from our specialist in-house lawyers and a team of trade union solicitors that are on hand to help, or by local union reps, branches and officers in the UK. But our help doesn't just stop when you leave work. We offer free initial legal advice on any matter not related to work, plus a range of other legal help for you and your family. To be eligible for our legal assistance scheme you must have been a member for at least four weeks prior to the incident that led you to seek this help. You must also be up to date with your subscriptions. Legal help is provided at the discretion of the union's national executive council.

3. Financial assistance and debt advice in times of need

We're here for you when you need us most. Our confidential service (and registered charity) There for You, is your safety net when times get tough. We can help with sorting out finances and advise on benefits. We offer grants to help with household bills, ease debts or help with the cost of a much-needed break. To be eligible for our financial assistance scheme you must have been a member for at least four weeks prior to the incident that led you to seek this help

4. Helpline open until midnight

In these uncertain times it's easy to lose sleep over job security. But don't lie awake worrying, our helpline is open from 6am to midnight Monday to Friday, and 9am to 4pm on Saturdays closed on Sunday. Your call will be dealt with by a professional who will ensure that the person who can best help will ring you back at a time that is convenient for you.

5. Compensation for accidents and injuries at work

If the unexpected happens you can count on our support. If you have an accident or are injured at work our specialist lawyers are there to help when appropriate. You are covered for things like assault, accidents, industrial diseases and accidents on your way to or from work. Our experts have got you covered and will do their best to get compensation for you.

6. Member discounts - including up to 50% off holidays

Join today and you'll have access to a wide range of exclusive member discounts and offers which could save you up to £250 - more than the cost of your membership. Savings on holidays through the UNISON travel club, plus discounts on home, car, pet and travel insurance, dental and health plans, cashback on mortgages all add up to a great deal for UNISON members.

7. Education, training and support

Whatever work you do, we are here to help you learn more - whether you are facing change at work, want to develop your career or want to learn something new for your own benefit. UNISON offers a range of courses and short workshops that are free to members, so whether it's brushing up on computer skills, professional development or finding out more about the union, learning through UNISON can help you develop your confidence, skills and knowledge.

If you would like to join please contact one of the local reps listed at the top of this email