

## National news for members working for British Gas

### **Proposed Changes to Terms and Conditions Negotiations Update 10/20 #04**

Dear Member

Negotiations between the business and the trade unions are coming to a close; we now await the final position in writing from the business.

When that final position is received, the UNISON in British Gas National Sector Committee will meet as soon as possible to formulate a position. Following that we will look to discuss to outcome with our wider UNISON representatives in the business.

The business will then brief the wider workforce and UNISON members in detail on the final offer. UNISON members will then be asked to vote on the proposals.

We are currently working on the logistics of how this is done in the current climate with COVID19 restrictions in place and changing daily with tougher restrictions in many places likely.

For such a significant set of proposals we would normally want to brief members face to face, which would be our preference, however this is currently looking unfeasible and we would not want to put members at risk.

We have sought assurances and received them that the business will make time available for members to be fully briefed on the proposals so you have the information you need to make an informed decision when asked to do so.

Please remember only trade union members will have a vote on these proposals.

This has been an incredibly difficult set of negotiations and we recognise the anxiety that has been created during the weeks that have followed. We thank you for your patience and ongoing support. We will update you further as soon as we are in a position to do so.

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