

National news for members working for British Gas

UNISON Member Staff Survey Results 07/20

Dear Member

Thank you for taking time to complete the **UNISON** member staff survey. The survey has now closed and we have had a great response.

The headlines from the results are clear. Members are rightly concerned at the prospects of their terms and conditions being reduced without agreement being reached first and are hugely supportive of the trade union going into a dispute if this happens.

Key Highlights from the survey

- **64%** of members flagged **redundancy terms** as a priority T&C
- **33%** of members flagged **pension arrangements** as a priority T&C
- **29%** of members flagged **holiday entitlement** as a priority T&C
- **97%** of members said they **would support UNISON going into dispute** with the business if it attempted to force contractual changes through
- **91%** of members indicated they **would be willing to take industrial action** to defend terms and conditions if UNISON proposed this.
- **90%** of members **felt insecure in their employment** with the business with **45% very concerned** that they could lose their job in the next 6 months
- **67%** of members believed that **past management were most responsible** for the present state of the business followed by **21% believing current management was to blame. The third highest group held responsible for the decline of British Gas was past and present management equally.**

What Next? Dates for talks to commence have now been agreed with the trade unions to commence on 8 July 2020. We will keep you up to date with progress as and when it happens.

If you are a **UNISON** member and on Facebook stay in touch by joining our dedicated group at: **facebook.com/groups/unisonnationalgasmembersgroup**

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Please keep your details up to date and provide a personal email address by going to **https://my.unison.org.uk** – with your membership number located at the bottom of **UNISON** emails.

Please Remember- Defending members jobs and your terms and conditions is only possible because of the strong trade union density within British Gas. Please help us to keep it that way. Join **UNISON** - Britain's biggest trade union www.joinunison.org

It's easy to join **UNISON** today at www.joinunison.co.uk or simply call **0800 171 2193**