

British Gas Announcement

06/20iii

Dear Member

We informed you last week that the business intends to make changes to the way it treats staff. Essentially three significant things are being proposed:

1. **The business is seeking to make changes to the terms and conditions of employees which will likely result in detriment to many staff, but we have no detail as yet.**
2. **The business is seeking to remove a further 5000 roles but as yet is not willing to commit to avoid compulsory redundancies or fully utilise voluntary severance**
3. **The business is seeking to reduce the number of collective bargaining arrangements it has.**

We have gone back to the business and made clear our disappointment at the approach now being taken, especially as staff had responded (and continue to respond) positively to the ongoing COVID19 crisis and that this could lead to a protracted dispute between us.

We have asked the business to:

Come clean on its plans for the business and its proposed launch of its cheap challenger brand and subsequent impact on existing jobs

Agree to talk to the trade unions about committing to avoiding compulsory redundancies and continuing to seek volunteers wherever possible

Give further detail about the scope and scale of the changes it is seeking to member's terms and conditions.

We said last week that we would be seeking your views on the recent announcements by the business and we would ask that you complete the short survey using the link below.

<https://www.surveymoz.com/s/90247736/British-Gas-Challenges>

The survey is really important. It will guide us in our engagement with the business on these difficult subjects. **It will close on 26th June.** We are a member led union so your views are paramount. We will update you further on any progress made. Thank you for your ongoing support.

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