

# Unison Newsletter No. 2

## Terms and conditions of TUPE staff update from conference call

### To prepare for a potential legal case TUPE staff need to:

Confirm that they have received a letter from LCCL with the following heading :

Meeting on behalf of TUPE staff at Leicestershire County Care Ltd. To discuss URGENT  
Austerity measures. Dated 16/04/2020

Please confirm to the following email address that you have received this letter.

Jackie.dean@leics.gov.uk

### What happened at the meeting on the 24th April 2020.

LCCL made it clear that they are only interested in changing the terms and conditions of TUPE staff. The reason given was that the company were in financial difficulties. Having looked at Companies House I can report the following:

Profit in 2017 = £982,938

Profit in 2018 = £1,502,797

This is an increase in profit of 52%

If you want to have a look type the following into “google”

Leicestershire County Care Companies House.

Then go to the “filing history” tab and select “full accounts December 2018”

### What do you need to do

- Keep an eye out for emails
- Talk to your TUPE colleagues and get them to join
- Don't sign or agree to anything until you have checked with Unison
- The branch office is closed but we are all working at home to support you—make sure we have your email address:
- Unison@leics.gov.uk—your name and workplace

### What are Unison doing?

As of the meeting UNISON are taking legal advice on how best to support our TUPE members and we will update you as soon as we have that information

### Don't sign your rights away

LCCL have not demonstrated their so call financial difficulties within LCCL homes.

UNISON would advise that you don't sign any agreement to reduce your

- salary
- remove company sick pay
- reduce you holidays
- Plus all the other cuts that LCCL are looking to introduce to TUPE staff