



# STOP THE CUTS

## Wage cuts or job loss - unacceptable choice

### 98 care workers at Leicestershire County Care Ltd are at risk of being sacked after rejecting a proposal to slash their pay and conditions of employment.

Workers at the 13 care homes across Leicestershire were told the company was in difficulty after bosses claimed rising costs and falling revenues left them unable to make ends meet.

First proposal tabled by the employer included pay cuts up to 30%, holiday entitlement slashed by two weeks, axing occupational sick pay and reducing adoption, paternity and adoption leave. A proposal which if accepted would pretty much reduce pay and conditions to the statutory

minimum despite this high value high skilled role.

When staff rejected the proposal, the company threatened to make 98 staff redundant with the veiled threat to shut some of homes. This has created additional anxiety during an already stressful time. Little or no regard appears to have been given for the welfare of staff or residents.

In a culture where the first objective is to turn a healthy profit it is unsurprising job losses and

wage cuts are an acceptable price to maintain the company coffers.

These were homes once run by the Council with staff employed on decent wages, never well paid, and always undervalued, but a rate they felt recognised their important contribution. With a pension, decent holidays, sick pay and add-ons for night work and weekends the job provided a living wage. Now the sector is privatised the fair wages, decent pensions, reasonable holiday and sick pay have all but gone.

### These workers now desperately need your support now

**Write** to the CEO of the care homes Davie Vive Kananda, 57-59 Avenue Road, Westcliff on Sea, Essex SS0 7PJ

**Write** to the Councillor Nicholas Rushton Leader of the County Council who commission the homes and previously owned and operated nine of the homes.

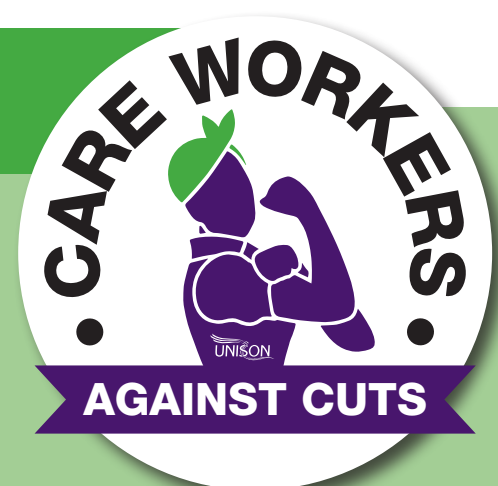
**Write** to the Peter Soulsby Elected Mayor of Leicester who commission the homes and previously owned and operated four of the homes.

**Write** to Matt Hancock, Secretary of State for Health and Social Care.

**Send a message of support** in your response which we will share with care workers.

**Sign and share** our online petition:- <https://action.unison.org.uk/page/61135/petition/1>

**Visit campaign website** [www.eastmidlands.unison.org.uk/campaigns/care-workers-against-cuts](http://www.eastmidlands.unison.org.uk/campaigns/care-workers-against-cuts)



**The sector is broken, privatisation has failed, as we emerge from the crisis the time will come to construct a better system that works in the interests of our common good not the greedy owners.**